

OPTAVIA IMPACT 2025

OFFICIAL TERMS & CONDITIONS

IMPACT 2025 ("IMPACT", "EVENT") TAKES PLACE ON JULY 19, 2025, AT WORRE STUDIOS IN LAS VEGAS, NEVADA AND IS SPONSORED BY **OPTAVIA LLC**, (THE "COMPANY" OR THE "SPONSOR"). THE COMPANY RESERVES THE RIGHT, IN ITS SOLE DISCRETION, TO LIMIT OR DENY ACCESS TO ANY ENTITY OR INDIVIDUAL ("IMPACT ATTENDEE" OR "ATTENDEE" OR "PARTICIPANT") TO IMPACT.

- 1. BINDING AGREEMENT:** By participating in Impact, the Participant ("independent **THE SPONSOR** Coach" or the "Coach") fully and unconditionally agrees to accept these Official Terms & Conditions ("Terms & Conditions") and the decisions of the Sponsor, which are final and binding in all matters related to Impact. To be eligible for Impact, the Participant must fulfill all requirements set forth herein.
- 2. REGISTRATION PERIOD:**
 - a. Transformation Team Members Registration begins at 12:00 a.m. PT on May 22, 2025, and ends at 11:59 p.m. PT on July 13, 2025.
 - b. All other Coach and Client Registration begins at 12:00 a.m. PT on May 23, 2025, and ends at 11:59 p.m. PT on July 13, 2025.
- 3. REGISTRATION RATE:** Participants can choose between in-person registration or virtual/livestream registration.
 - a. In-Person Registration: \$149.
 - b. The livestream event takes place in conjunction with Field-hosted Watch Parties. Please note that **THE SPONSOR** does not assume any liability for incidents or issues that may occur during these Watch Parties. Additionally, these Watch Parties are independently organized and are not sponsored or endorsed by **THE SPONSOR** in any corporate capacity.

Package	Description	Cost
Virtual/Livestream	<p>Perfect for individual Coaches or clients attending a watch party or joining from home.</p> <p>Includes:</p> <ul style="list-style-type: none">• EDGE30 recognition (coaches only)• Livestream access via magic link• Real-time chat access• English/Spanish Captions + ASL• 30-day on-demand rewatch access• Included in event recognition• Eligible for video wall + prizes* <p>*Virtual/Livestream exclusive</p>	\$40

Studio Audience–Presale	<p>Exclusively available for Transformation Team Members starting May 22.</p> <p>Includes everything in the virtual/livestream ticket plus:</p> <ul style="list-style-type: none"> • Studio audience access (Las Vegas) • Corporate team meet-and-greet • Commemorative name badge • Complimentary breakfast and lunch on July 19 • Complimentary shuttle transportation from the official headquarter hotel to the studio <p><i>Only 100 tickets available.</i></p>	\$149
Studio Audience–General Admission	<p>Open to all other coaches starting May 23.</p> <p>Includes everything in the virtual/livestream ticket plus:</p> <ul style="list-style-type: none"> • Studio audience access (Las Vegas) • Corporate team meet-and-greet • Commemorative name badge • 30-day on-demand rewatch access • Complimentary breakfast and lunch on July 19 • Complimentary shuttle transportation from the official headquarter hotel to the studio 	\$149

*Studio audience seating is limited on a first-come, first-served basis.

4. **REGISTRATION REQUIRED:** Registration is a must! Whether you're tuning in from home or gathering at a local watch party, all Coaches and clients are required to register for the livestream event. We're all in this together, so make it official and join the fun!
5. **REGISTRATION RATE CHANGES:** The registration rate is subject to change at **THE SPONSOR's** sole discretion. These price increases may be communicated via any method that **THE SPONSOR** deems appropriate.
6. **PAYMENT:** Payment for registration for Impact must be made by credit card (all major credit cards accepted). Registration must be paid in full at the time of purchase.
7. **CANCELLATIONS & UPGRADES:** All registrations are non-refundable in the event of cancellation. However, you may upgrade your ticket from one of lesser value by reaching out to events@worrestudios.com.
8. **TRANSFER POLICY:** Transfers of registrations for Impact will not be permitted; no exceptions will be considered.
9. **ADDITIONAL IMPACT TERMS:**
 - a. THE SPONSOR reserves the right to amend Impact Terms & Conditions and Impact details, at any time and its sole discretion.
 - b. THE SPONSOR reserves the right to interpret these Terms & Conditions at its sole discretion.
 - c. THE SPONSOR reserves the right to audit and verify that all Impact Qualifications and requirements were met compliantly and by following THE SPONSOR Official Policies, Procedures, Independent Coach Agreement, and the Integrated Compensation Plan or International Compensation Plan (all of these items are collectively referred to as "the Agreement"). THE SPONSOR reserves the right to cancel any Impact registrations should it be discovered that qualifications were achieved through non-compliant activities on the part of the Coach and/or were in violation of the Agreement.

- d. To attend Impact, Coaches must be in good standing, i.e., not be under any disciplinary action, including probation, at the time Impact takes place.
- e. To respect and preserve the professional nature of Impact, General Sessions, and Workshops, no children will be permitted, only nursing or lap infants are allowed in these events.
- f. As a prerequisite for attending Impact in-person, the Coach must sign a Waiver/Release of Liability whereby the Coach agrees to indemnify, release, and hold harmless THE SPONSOR, and its respective parents, affiliates, and subsidiaries, from any and all liability, damages, losses or injury. Should any nursing infant be accompanying the Coach to Impact, the Coach must also execute an Infant Waiver/Release of Liability agreeing to indemnify, release, and hold harmless THE SPONSOR, and its respective, parents, affiliates, and subsidiaries, from any and all liability, damages, losses or injury, on behalf of the infant child.
- g. By attending Impact, the Attendee agrees to abide by all generally applicable rules and regulations governing Impact that have been provided or otherwise made known to Impact Attendee by THE SPONSOR and/or any of its subsidiaries, affiliates, or parent companies, including the Independent THE SPONSOR Coach Agreement, as well as any “virtual” meeting rules or codes of conduct. Attendees are required to observe and comply with any mandatory guidelines that are in place at Impact venue. Failure to comply with the venue’s guidelines may result in ejection from Impact without a refund.
- h. Attendees should not attend Impact should they feel sick and/or have symptoms of COVID-19. The Company reserves the right to eject Attendees from Impact who may be observed to have potential symptoms of COVID-19.
- i. THE SPONSOR uses the personal data Impact Attendee provides during registration to administer your participation in this Impact. To this end, THE SPONSOR, and/or any of its subsidiaries, affiliates, and/or parent companies, may disclose Impact Attendee’s personal data to third-party service providers (e.g., any providers engaged by THE SPONSOR to assist in conducting and administering Impact). THE SPONSOR, and/or any of its subsidiaries, affiliates, or parent companies, may also disclose Impact Attendee’s personal data to other Impact Attendees but will do so solely in compliance with applicable data protection laws and our Privacy Policies. Except as described herein, THE SPONSOR, and/or its subsidiaries, affiliates, and parent companies will not disclose your personal data to any other third party without your consent except where required to do so by law.
- j. THE SPONSOR prohibits the recording of any Impact sessions by Impact Attendees. Impact sessions are recorded by THE SPONSOR for training, archival, and marketing purposes. By participating in Impact, Impact Attendee understands that all or portions of Impact may be recorded in video and audio and/or captured in still and/or digital photographs by the Sponsor. Impact Attendee agrees that the Sponsor and its subsidiaries, affiliates, and/or parent companies, have the right and permission to use such recordings and photographs (including, but not limited to, editing or modifying said recordings or photographs) should they include Impact Attendee’s name, likeness, voice, biographical details, testimonial, or photograph for marketing, advertising or any other purpose in any media or format, online and/or offline, now or hereafter without further compensation, permission, or notification to Impact Attendee. Impact Attendee understands and agrees that all recordings from Impact are the exclusive rights of the Sponsor and Impact Attendee is not owed any compensation for the use of recordings or photographs in which Impact Attendee appears or speaks. The Sponsor owns all rights to any audio, video, and/or photograph captured during Impact. While recording at Impact by event Attendees is prohibited, other Impact attendees may capture your image, in the photo, video, or streaming formats, which THE SPONSOR cannot control and for which THE SPONSOR disclaims all liability.

- k. At Impact, Impact Attendees may receive access to THE SPONSOR, and/or any of its subsidiaries', affiliates', and/or parent companies' licensed content ("Presentation Materials"). THE SPONSOR is not liable for the information in the Presentation Materials. Impact Attendees may use them solely for their own internal, non-commercial purposes. Unauthorized distribution (via sales, copying, and/or posting on intranet/internet/social media) is expressly forbidden. Excerpting or quoting is permitted with prior written approval from THE SPONSOR's Compliance Department.
- l. Submission of a Registration for Impact online, or by email, constitutes an official Registration and intent to attend Impact.
- m. THE SPONSOR is not responsible for and will not issue refunds to Impact Attendees for any events or issues that may delay or prohibit Impact Attendees from attending Impact.
- n. Impact Attendees' registration for, and participation in Impact constitutes their acknowledgment and agreement to these Terms & Conditions.
- o. Be advised that, regardless of the Event venue rules, no weapons of any kind will be permitted at the Event, including, but not limited to firearms, ammunition, and knives. Attendees who bring any weapons to the Event venue will be denied entry and forfeit their right to any refund for the Event.
- p. THE SPONSOR is not responsible for any items that may be lost and/or stolen during or at the Event. By registering for the Event, Attendees specifically release THE SPONSOR, LLC and any of its parent and subsidiary companies (including, but not limited to, Medifast, Inc.), from any claims Event Attendees may have due to lost and/or stolen items or during Impact.
- q. Additional terms & conditions will apply for hotel/lodging reservations for the Event, including, but not limited to, certain cancellation policies, to which the Attendees will be subject, and which may reside on the hotel website and/or THE SPONSOR's corporate sites at any time. THE SPONSOR reserves the right to change or modify the Terms & Conditions for this Event.

10. IMPACT CANCELLATION, SUSPENSION, OR MODIFICATION: The Sponsor reserves the right to cancel, suspend, and/or modify Impact, without any fault or liability: (1) for any reason, (2) due to force majeure (e.g. an act of war or terror, pandemic, disaster, explosion, fire, flood, riot, the act of God, etc.), or (3) if any other factor beyond the Sponsor's reasonable control impairs the integrity or proper functioning of Impact in any manner, or for any reason, as determined by the Sponsor in its sole discretion.

11. ARBITRATION: Except where prohibited by law, as a further condition of participating in Impact, registered Impact Attendee agrees that (a) any and all disputes and causes of action arising out of or connected with Impact, shall be resolved individually, without resort to any form of class action, and exclusively, by final and binding arbitration under the rules of JAMS (alternative dispute resolution service) ("JAMS"); (b) the Federal Arbitration Act shall govern the interpretation, enforcement, and all proceedings at such arbitration; (c) judgment upon such arbitration award may be entered in any court having jurisdiction; and (d) these Terms and Conditions shall be governed by the law of the State of Maryland. All arbitration proceedings and rulings, and all materials produced pursuant to the arbitration, shall be strictly confidential. All proceedings shall be conducted in the city of THE SPONSOR's corporate headquarters. Except as prohibited by law, the parties waive all rights and claims to punitive, incidental, or consequential damages, including attorney's fees; and Impact Attendees further waive all rights to have damages multiplied or increased.

- 12. INDEMNIFICATION AND LIMITATION OF LIABILITY:** BY REGISTERING FOR AND ATTENDING IMPACT, EACH IMPACT ATTENDEE AGREES TO INDEMNIFY, RELEASE AND HOLD HARMLESS THE SPONSOR AND ITS RESPECTIVE PARENT, AFFILIATE, AND SUBSIDIARY COMPANIES, INCLUDING BUT NOT LIMITED TO, MEDIFAST, INC., AS WELL AS ALL OF ITS ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS FROM ANY LIABILITY, DAMAGES, LOSSES OR INJURY (INCLUDING, WITHOUT LIMITATION, DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES) WHETHER ARISING IN TORT (INCLUDING NEGLIGENCE, WHETHER ACTIVE, PASSIVE OR IMPUTED), CONTRACT, WARRANTY, STRICT LIABILITY, RELIANCE OR UNDER ANY OTHER THEORY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THAT IMPACT ATTENDEE'S PARTICIPATION IN IMPACT, AND WHETHER OR NOT THE SPONSOR AND ITS RESPECTIVE PARENT, AFFILIATE AND SUBSIDIARY COMPANIES HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
- 13. INTELLECTUAL PROPERTY:** These Terms & Conditions and all related web pages, content, and code are the property of **THE SPONSOR** or authorized third parties. The copying or unauthorized use of any of those materials, associated trademarks, or any other intellectual property without the express written consent of its owner is strictly prohibited.
- 14. SEVERABILITY:** If any term or other provision of these Terms & Conditions is determined to be invalid, illegal, or incapable of being enforced by any rule or law, or public policy, such provisions shall be severed and all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect.
- 15. SPONSOR:** The sponsor of Impact is **THE SPONSOR**, LLC 100 International Drive, 18TH Floor, Baltimore, MD 21202.