

OPTAVIA® EXECUTIVE DIRECTOR SUMMIT REGISTRATION:

OFFICIAL TERMS & CONDITIONS

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR PARTICIPATE IN THIS INCENTIVE. VOID WHERE PROHIBITED OR RESTRICTED BY APPLICABLE FEDERAL, STATE, OR LOCAL LAWS AND REGULATIONS. OPEN ONLY TO LEGAL RESIDENTS OF THE UNITED STATES, THE DISTRICT OF COLUMBIA, AND OTHER LOCALES UNDER THE UNITED STATES JURISDICTION, INCLUDING PUERTO RICO, GUAM, U.S. VIRGIN ISLANDS AND OTHER PROTECTED TERRITORIES. MUST BE 18 YEARS OF AGE OR OLDER. INTERNET ACCESS AND EMAIL ACCESS ARE REQUIRED TO PARTICIPATE IN THIS INCENTIVE.

1. **BINDING AGREEMENT:** By participating in the **OPTAVIA** Executive Director Summit (the "Summit") that takes place on April 24-26, 2025, the Participant (the "independent **OPTAVIA** Coach" or the "Coach") fully and unconditionally agrees to accept these Official Terms & Conditions ("Terms & Conditions") and the decisions of the Sponsor, which are final and binding in all matters related to the Summit. To be eligible for the Summit, the Participant must fulfill all requirements set forth herein.
2. **ELIGIBILITY:** This Incentive is open to U.S. residents who are, during the Incentive Qualification Period, at least 18 years of age or older and are also an independent **OPTAVIA** Coach. An independent **OPTAVIA** Coach is defined as an individual who has purchased an **OPTAVIA** Business Kit, is in good standing, and without disciplinary action (i.e., in compliance with the **OPTAVIA** Policies, **OPTAVIA** Procedures, Independent **OPTAVIA** Coach Agreement, and Integrated Compensation Plan (collectively, these items are referred to as "the Agreement"). **OPTAVIA**, its respective promotions agencies, any of its respective parent companies (including, but not limited to, Medifast, Inc.), affiliates, subsidiaries, officers, directors, partners, principals, partnerships, employees or agents (collectively, "the Incentive Entities") and their immediate families (defined as spouse, mother, father, sisters, brothers, sons and daughters, regardless of where they reside) and members of their households (whether related or not) are ineligible to participate in this Incentive.
3. **QUALIFICATION PERIOD:** The Qualification Period ("Qualification Period") for the Summit begins at 12:00 a.m. PT on October 1, 2024, and ends at 11:59 p.m. PT on February 28, 2025.
4. **SUMMIT QUALIFICATIONS:** The Summit is open ONLY to Coaches who have met certain qualifications during the Qualification Period as follows:
 - a. Rank as Executive Director or above 3 out of 5 months (October 2024 - February 2025) AND
 - b. Earn 1 Accelerator Assist Bonus during the qualification period AND
 - c. Complete all available coach education modules*

*Available on **OPTAVIA** CONNECT.

5. **REGISTRATION POLICY:** The Summit registration launches at 12:00 a.m. PT on January 1, 2025, and ends at 11:59 p.m. PT on April 18, 2025.
 - a. Registration is complimentary.
 - b. Registration transfers between individuals are not permitted.
 - c. The last day to register for a ticket is Friday, April 18, 2025.

6. SUMMIT ACTIVITIES: The Summit provides access to the following:
 - a. An executive meet and greet
 - b. A guided tour of headquarters
 - c. An immersive product innovation center experience, including hands-on demonstrations
 - d. A tour of our state-of-the-art manufacturing facilities
 - e. Coach education sessions
 - f. Community time, including select meals
 - g. Commemorative gift
 - h. Complimentary two-night hotel stay
7. ADDITIONAL SUMMIT TERMS:
 - a. **OPTAVIA** reserves the right to amend the Summit Terms & Conditions and the Summit details, at any time and its sole discretion.
 - b. **OPTAVIA** reserves the right to interpret these Terms & Conditions at its sole discretion.
 - c. **OPTAVIA** reserves the right to audit and verify that all Summit Qualifications and requirements were met compliantly and by following the **OPTAVIA** Official Policies, Procedures, Independent Coach Agreement, and the Integrated Compensation Plan or International Compensation Plan (all of these items are collectively referred to as “the Agreement”). **OPTAVIA** reserves the right to cancel any Summit registrations should it be discovered that qualifications were achieved through non-compliant activities on the part of the Coach and/or were in violation of the Agreement.
 - d. To attend the Summit, in addition to meeting certain qualification requirements, an Attendee must have an active Coach account in good standing, i.e., not be under any disciplinary action, including probation, at the time the Summit takes place.
 - e. To respect and preserve the professional nature of the Summit, General Sessions, and Workshops, no children will be permitted, only nursing or lap infants are allowed in these events.
 - f. As a prerequisite for attending the Summit, the Coach must sign a Waiver/Release of Liability whereby the Coach agrees to indemnify, release, and hold harmless **OPTAVIA**, and its respective parents, affiliates, and subsidiaries, from any and all liability, damages, losses or injury. Should any nursing infant be accompanying the Coach to the Summit, the Coach must also execute an Infant Waiver/Release of Liability agreeing to indemnify, release, and hold harmless **OPTAVIA**, and its respective, parents, affiliates, and subsidiaries, from any and all liability, damages, losses or injury, on behalf of the infant child.
 - g. By attending the Summit, the Attendee agrees to abide by all generally applicable rules and regulations governing the Summit that have been provided or otherwise made known to the Summit Attendee by **OPTAVIA** and/or any of its subsidiaries, affiliates, or parent companies, including the Independent **OPTAVIA** Coach Agreement, as well as any “virtual” meeting rules or codes of conduct. Attendees are required to observe and comply with any mandatory guidelines that are in place at the Summit venue. Failure to comply with the venue’s guidelines may result in ejection from the Summit without a refund.
 - h. Attendees should not attend the Summit should they feel sick and/or have symptoms of COVID-19. The Company reserves the right to eject Attendees from the Summit who may be observed to have potential symptoms of COVID-19.

- i. **OPTAVIA** uses the personal data Summit Attendee provides during registration to administer your participation in this Summit. To this end, **OPTAVIA**, and/or any of its subsidiaries, affiliates, and/or parent companies, may disclose Summit Attendee's personal data to third-party service providers (e.g., any providers engaged by **OPTAVIA** to assist in conducting and administering the Summit). **OPTAVIA**, and/or any of its subsidiaries, affiliates, or parent companies, may also disclose Summit Attendee's personal data to other Summit Attendees but will do so solely in compliance with applicable data protection laws and our Privacy Policies. Except as described herein, **OPTAVIA**, and/or its subsidiaries, affiliates, and parent companies will not disclose your personal data to any other third party without your consent except where required to do so by law.
- j. **OPTAVIA** prohibits the recording of any Summit sessions by Summit Attendees. Summit sessions are recorded by **OPTAVIA** for training, archival, and marketing purposes. By participating in the Summit, Summit Attendee understands that all or portions of the Summit may be recorded in video and audio and/or captured in still and/or digital photographs by the Sponsor. Summit Attendee agrees that the Sponsor and its subsidiaries, affiliates, and/or parent companies, have the right and permission to use such recordings and photographs (including, but not limited to, editing or modifying said recordings or photographs) should they include Summit Attendee's name, likeness, voice, biographical details, testimonial, or photograph for marketing, advertising or any other purpose in any media or format, online and/or offline, now or hereafter without further compensation, permission, or notification to the Summit Attendee. Summit Attendee understands and agrees that all recordings from the Summit are the exclusive rights of the Sponsor and Summit Attendee is not owed any compensation for the use of recordings or photographs in which Summit Attendee appears or speaks. The Sponsor owns all rights to any audio, video, and/or photograph captured during the Summit. While recording at the Summit by the Summit Attendees is prohibited, other Summit attendees may capture your image, in the photo, video, or streaming formats, which **OPTAVIA** cannot control and for which **OPTAVIA** disclaims all liability.
- k. At the Summit, Summit Attendees may receive access to **OPTAVIA**, and/or any of its subsidiaries', affiliates', and/or parent companies' licensed content ("Presentation Materials"). **OPTAVIA** is not liable for the information in the Presentation Materials. Summit Attendees may use them solely for their own internal, non-commercial purposes. Unauthorized distribution (via sales, copying, and/or posting on intranet/internet/social media) is expressly forbidden. Excerpting or quoting is permitted with prior written approval from **OPTAVIA**'s Compliance Department.
- l. Submission of a Registration for the Summit online constitutes an official Registration and intent to attend the Summit. The Registration website will go live on November 20, 2024.
- m. Summit Attendees' registration for, and participation in this Summit constitutes their acknowledgment and agreement to these Terms & Conditions.
- n. Be advised that, regardless of the Event venue rules, no weapons of any kind will be permitted at the Event, including, but not limited to firearms, ammunition, and knives. Attendees who bring any weapons to the Event venue will be denied entry and forfeit their right to any refund for the Event.
- o. **OPTAVIA** is not responsible for any items that may be lost and/or stolen during or at the Event. By registering for the Event, Attendees specifically release **OPTAVIA**, LLC and any of its parent and subsidiary companies (including, but not limited to, Medifast, Inc.), from any claims Event Attendees may have due to lost and/or stolen items or during the Summit.
- p. Additional terms & conditions will apply for hotel/lodging reservations for the Event, including, but not limited to, certain cancellation policies, to which the Attendees will be subject, and which may reside on the hotel website and/or **OPTAVIA**'s corporate sites at any time. **OPTAVIA** reserves the right to change or modify the Terms & Conditions for this Event.

8. **SUMMIT CANCELLATION, SUSPENSION, OR MODIFICATION:** The Sponsor reserves the right to cancel, suspend, and/or modify the Summit, without any fault or liability: (1) for any reason, (2) due to force majeure (e.g. an act of war or terror, pandemic, disaster, explosion, fire, flood, riot, the act of God, etc.), or (3) if any other factor beyond the Sponsor's reasonable control impairs the integrity or proper functioning of the Summit in any manner, or for any reason, as determined by the Sponsor in its sole discretion.
9. **ARBITRATION:** Except where prohibited by law, as a further condition of participating in this Summit, registered Summit Attendee agrees that (a) any and all disputes and causes of action arising out of or connected with this Summit, shall be resolved individually, without resort to any form of class action, and exclusively, by final and binding arbitration under the rules of JAMS (alternative dispute resolution service) ("JAMS"); (b) the Federal Arbitration Act shall govern the interpretation, enforcement, and all proceedings at such arbitration; (c) judgment upon such arbitration award may be entered in any court having jurisdiction; and (d) these Terms and Conditions shall be governed by the law of the State of Maryland. All arbitration proceedings and rulings, and all materials produced pursuant to the arbitration, shall be strictly confidential. All proceedings shall be conducted in the city of **OPTAVIA**'s corporate headquarters. Except as prohibited by law, the parties waive all rights and claims to punitive, incidental, or consequential damages, including attorney's fees; and Summit Attendees further waive all rights to have damages multiplied or increased.
10. **INDEMNIFICATION AND LIMITATION OF LIABILITY:** BY REGISTERING FOR AND ATTENDING THE SUMMIT, EACH SUMMIT ATTENDEE AGREES TO INDEMNIFY, RELEASE AND HOLD HARMLESS **OPTAVIA** AND ITS RESPECTIVE PARENT, AFFILIATE, AND SUBSIDIARY COMPANIES, INCLUDING BUT NOT LIMITED TO, MEDIFAST, INC., AS WELL AS ALL OF ITS ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS FROM ANY LIABILITY, DAMAGES, LOSSES OR INJURY (INCLUDING, WITHOUT LIMITATION, DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES) WHETHER ARISING IN TORT (INCLUDING NEGLIGENCE, WHETHER ACTIVE, PASSIVE OR IMPUTED), CONTRACT, WARRANTY, STRICT LIABILITY, RELIANCE OR UNDER ANY OTHER THEORY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THAT SUMMIT ATTENDEE'S PARTICIPATION IN THE SUMMIT, AND WHETHER OR NOT **OPTAVIA** AND ITS RESPECTIVE PARENT, AFFILIATE AND SUBSIDIARY COMPANIES HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
11. **INTELLECTUAL PROPERTY:** These Terms & Conditions and all related web pages, content, and code are the property of **OPTAVIA** or authorized third parties. The copying or unauthorized use of any of those materials, associated trademarks, or any other intellectual property without the express written consent of its owner is strictly prohibited.
12. **SEVERABILITY:** If any term or other provision of these Terms & Conditions is determined to be invalid, illegal, or incapable of being enforced by any rule or law, or public policy, such provisions shall be severed and all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect.
13. **SPONSOR:** The sponsor of the Summit is **OPTAVIA**, LLC 100 International Drive, 18TH Floor, Baltimore, MD 21202.